

Workshop

New Firms and the Quality of Work – Working Conditions in the New Economy. Employee and employer perspectives

Tübingen, February 20 and 21, 2014

Program

Thursday, February 20, 2014

13:00	Welcome and Light Meal
13:45	Opening Remarks
14:15	Keynote Speech: Start-Up Subsidies for the Unemployed, Personality Traits and Business Development: A New Evaluation Approach Marco Caliendo (University of Potsdam and IZA)
15:30	Coffee Break
16:00	Session 1*
17:45	End of Day 1
18:00	Guided Tour in Tübingen (optionally)
19:30	Dinner

Friday, February 21, 2014

09:00	Session 2*
10:45	Coffee Break
11:15	Session 3*
13:00	Closing Remarks
13:15	Lunch
14:00	End of Workshop

** Each session consists of 3 papers: 20 minutes presentation + 5-10 minutes discussant + 5-10 minutes general discussion*

Session 1: Working Conditions and Forms of Work

Jochen Späth, Institute for Applied Economic Research (IAW), Tübingen

Non-standard Employment, Working Time Arrangements, Establishment Entry and Exit

Discussant: Adrian Chadi

Daniel Arnold, Institute for Labour Law and Industrial Relations in the European Union (IAAEU), Trier

The intensive margin of sickness presenteeism: Empirical evidence from European survey data

Discussant: Mario Bossler

Markus Janser, Institute for Employment Research (IAB), Nuremberg

The Renewable Energy Wage Gap - Do Renewable Energy Establishments Pay More?

Discussant: Sebastian Nielen

Session 2: Productivity and Labor Turnover

Marc-Andreas Muendler, UC San Diego, CESifo and NBER

Mobilizing Social Capital Through Employee Spinoffs

Discussant: Andreas Koch

Sebastian Nielen, Institute for Applied Economic Research, Tübingen

Productivity in German manufacturing firms: Does fixed-term employment matter?

Discussant: Marc-Andreas Muendler

Martin Murmann, Centre for European Economic Research (ZEW), Mannheim

The Productivity Effects of Excess Labour Turnover in Young Firms

Discussant: Jochen Späth

Session 3: Quality of Work and Job Satisfaction

Andreas Koch, Institute for Applied Economic Research, Tübingen

New Firms and New Forms of Work

Discussant: Daniel Arnold

Adrian Chadi, Institute for Labour Law and Industrial Relations in the European Union (IAAEU), Trier

The Magic of the New? Job Changes and Job Satisfaction

Discussant: Markus Janser

Mario Bossler, Institute for Employment Research (IAB), Nuremberg

Occupational Pension: Effective HR Strategy or Selection?

Discussant: Martin Murmann